

Annual Report

2011-2012



JEEVIKA

An Initiative of Govt. of Bihar for Poverty Alleviation

Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar



Mission Statement

JEEViKA is an initiative of Government of Bihar for poverty alleviation, which aims at social and economic empowerment of the rural poor and improving their livelihoods by developing institutions of the women like SHGs and their federations to enable them to access and negotiate better services, credit and assets from public and private sector agencies and institutions.



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Executive Summary

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Executive Summary

Financial year 2011-12 has been significant for BRLPS (JEEVIKA). During the Financial Year, Bihar Rural Livelihoods Promotion Society (BRLPS), an autonomous body under the Department of Finance, Govt. of Bihar was nominated as Nodal Agency for State Rural Livelihoods Mission by Department of Rural Development, Govt. of Bihar under the framework of National Rural Livelihoods Mission (NRLM). Under NRLM, JEEViKA would be operational in all 534 blocks of Bihar by 2014. Overall 1.25 (+.25) Crore rural poor families would be organised into 10 Lakh SHGs, 65 Thousand Village Organisations (VOs), 1600 Custer Level Federations (CLFs) and 534 Block Level Federations (BLFs). Nearly 3 Lakh Community Para Professionals and 75 Thousand Community Resource Persons (CRPs) would be providing services to the community institutions. It is envisaged that the HHs would cumulatively save nearly ₹ 3100 Crore, access ₹ 5800 Crore of CIF from the program and ₹ 12,000 Crore of credit from mainstream financial institutions. This would result into incremental annual income of ₹ 1 lakh per HH with significant improvement in food and health security.

For this, the State Perspective Implementation Plan (SPIP) was prepared after extensive consultations with different departments / agencies of the GoB including all DRDAs, the educational institutions, the MFIs, the CBOs, the Civil Society & NGOs, and the bankers. Contribution of the senior functionaries of the

State Govt. has also been integrated in the SPIP. The 10 year long plan with a total budget outlay of ₹ 9200.23 crore was approved by the State Cabinet after review by the Empowered Committee. Subsequently, the Empowered Committee of MoRD, GoI also reviewed and approved the plan.

Besides NRLM, BRLPS is also spearheading the Bihar Rural Livelihoods Project (BRLP) and the Livelihoods Restoration Component of Bihar Kosi Flood Recovery project (BKFRP) in Bihar.

After the Mid Term Review of BRLP by the World Bank, the society also got approval additional finance amounting to ₹ 715 crore, which intends to expand the outreach of JEEViKA with deepening in various livelihoods sub sectors in existing 42 blocks; also replicating the core model of quality community institutions in the 60 remaining blocks, ultimately saturating six project districts with adequate pool of community professionals. 15 lakh poor HHs would be taken under the fold of 125000 SHGs, aggregating into 10500 VOs and 186 CLFs by 2015. It will have both HH level impacts for better quality of life as well as system level impacts for improvement in public service delivery. After approval from the GoB and clearance by the GoI, the credit has been posed to the World Bank.

In the above context, the coming year 2012-13, would be critical for the society both in terms of horizontal and vertical expansion, particularly, when FY 2011-12 marks the completion of four

and a half years of BRLP, since its inception on 2nd October 2007 and credibility has been established in terms of qualitative outreach and visible operation in 4000 villages across 55 blocks of 9 districts. To quantify, the project has mobilized more than 6,00,000 households into 55,000 Self Help Groups (SHGs), federated these Self Help Groups into 3500 Village Organizations (VOs) and taken 540 Village Organizations (VOs) under the fold of 25 Cluster Level Federations (CLFs) with community managed systems and mechanisms.

The Micro Finance theme also participated in strengthening the higher level federations by preparing and rolling out the Cluster Level Federations books of records and improving the existing VO books of records. The theme organized various trainings and orientation programmes for the project staff, accountants, book keepers, community Mobilizers for efficient book keeping at various levels of community institutions. A total of 168 Bank Mitras were trained on processes of bank accounting, bank related back office functioning, roles and responsibilities and then were placed at various bank branches to accelerate the process of bank account opening of the community institutions.

The Micro Finance Team supported the Banks by placing Bank Mitras & keeping stationeries at various BPIUs for streamlining the processes of SHG Account Opening and converting them into Band Credit Linkage. This resulted in opening of 12528 SHGs accounts and credit linkages of 13368 SHG members. Further, Micro Finance Consultants were hired to streamline the conversion of Account Opening into Credit linkage and provide their support in rolling out the books of record, audit compliance and in coverage of SHG HH under various Insurance Schemes.

Under the Food & Nutrition Security, the Social Development theme established the Community Nutrition Care Centres (CNCC) at Khagaria and Gaya to improve the nutrition and nutrition seeking behaviour among pregnant and lactating mothers and their children of age less than 6 months. The CNCCs aim to reduce IMR and MMR in the villages and promote behaviour change of the community towards safe health and nutrition seeking behaviour. On the convergence front, 99 VOs were allotted licence for running the Public Distribution System shops.

In the health sector, 2548 VOs mobilised ₹ 2.91 crores as health saving done by the SHG Members, almost 10% of the fund disbursed by the Project, ie, ₹ 25.64 crores to 1871 Village Organisations.

In the livelihoods sector, the offer to the SHG HHs focuses around Agri Interventions, viz, SRI, SWI and SCI. It was a great year for JEEVIKA considering that the SRI was initiated by the project with 128 farmers in 2007 and in 2011-12, the GoB undertook SRI Kranti on 8,75,000 acres of land. The SRI has become an important part of the Agriculture Road Map of Bihar. This year, a total of 1,10,921 SHG households have taken up SRI on 21,682 acres of land, 55,998 SHG households involved in SWI on 6095 acres of land and 8396 SHG members adapted SCI of Moong on 845 acres of land.

In the non-farm sector, Shilp Sangh of Ranti involved in Madhubani paintings, Sikki Sangh of Jhanjharpur (Madhubani) and Sujani Sangh of Sarfuddinpur (Muzaffarpur) participated in various Saras Melas/fairs organized at various places like New Delhi, Hyderabad, Patna, Madgaon etc. Two SHG members, Smt. Adhira Devi and Smt. Sudha Devi from Shilp Sangh of Ranti participated in SAARC trade fair

organized at Dhaka , Bangladesh from 29th March 2012 to 1st April 2012. This provided the SHG members an opportunity to represent JEEViKA on international forum and also share their products and experience with customers across the SAARC countries.

The Jobs team worked towards providing gainful employment to rural youths in the organized sectors by organizing jobs fair, providing training and placement facilities through various partner agencies (CIDC,A-e-A etc.). To speed up Youth Placement and Skill Development, Job Fair Calendars were developed and to rollout the Calendar Job Resource Persons (JRPs) were selected by the Community Institution. Thus, this effort created the data base of youths who are willing to be part of this movement. In the supply side, Skill development and placement agencies were asked to bid in 9 trades. In Gaya, Jobs Helpline Centre was established for the youth counselling and support.

The Communication theme developed culture as a sustainable livelihoods option for the SHG members. Under this intervention Shishyas (students) and Gurus (teachers) were identified from 18 blocks across 9 project districts. 1070 artists were trained on various art forms under aegis of local gurus with support of Banglanatak.com. To improve the process documentation skills of the staff, series of training were organized with support from Vision EIS Consulting Pvt. Ltd. Icon Communications, New Delhi, hired to prepare modules aimed at developing communication and facilitation skills to community based organization leaders, community cadres and field staff.

In the preparation of deepening and scaling up

in the coming years, special drive was carried out to recruit experienced government officials from Bihar State Services and for deepening in verticals, Young Professionals (YPs) from reputed institutions were also selected through campus selection .

The Monitoring, Evaluation and Learning theme undertook Impact Evaluation Study to establish credible data to facilitate the measurement of net contribution of the project to its sustainable livelihoods improvement objectives for the targeted families. First round of study was carried from July –October 2011.

An Evaluation Study was also conducted with 4000 households across 400 villages by the World Bank and AFC shows considerable change in areas of livelihoods, asset-creation, debt portfolio, women empowerment and other socio-economic indicators. The outcome of the study indicated positive changes in the lives of the people. Economic changes indicated higher savings, lower debt burden, increased use of loan for productive changes, improvement in asset portfolios. Food security, literacy, sanitation and empowerment front reflected increased household food security levels, improvement in literacy levels, improvement in sanitation, increase in freedom of mobility and increase in level of participation of women members in household decisions making was also visible.

The result of the study is encouraging for JEEViKA and it motivates the team to put in efforts to achieve the organizational goals. On the whole, the society during this financial period strived to move towards its goal. It is expected that it would further accelerate its efforts during coming years.



***JEEViKA Presence, Objective
&
Framework***

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JEEViKA Presence



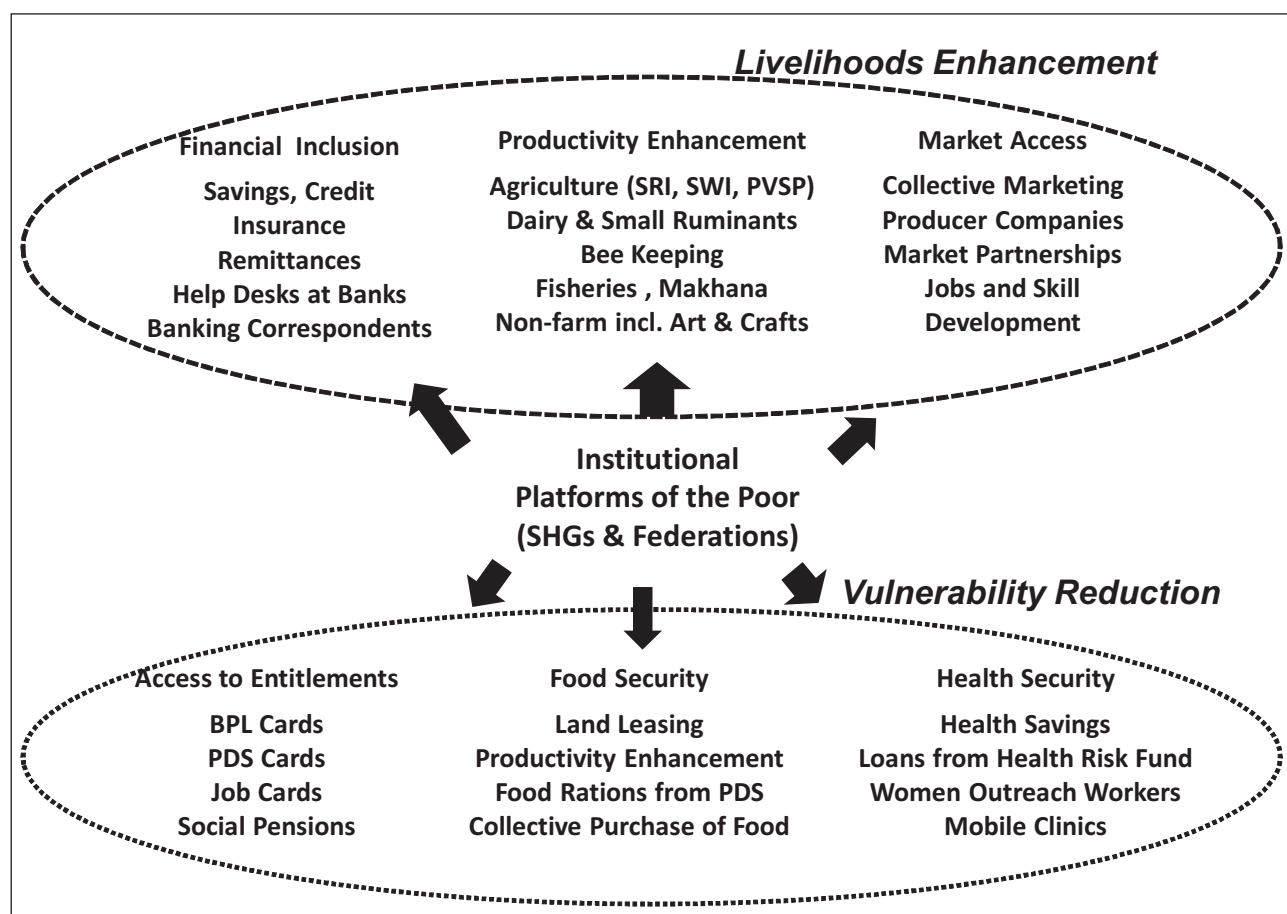
At present, JEEViKA has its presence in 42 Blocks of 6 BRLP Districts and 13 blocks of 3 Kosi Districts under Bihar Kosi Flood Recovery Project. Under the mandate of SRLM and BRLP additional Financing, the project will be operational in all 38 Districts in 2012-13 and will have its intensive presence in 168 blocks.

JEEViKA Objective

Social and Economic Empowerment of the Rural Poor in Bihar through:

- Creating self-managed community institutions of the poorest of the poor and poor households.
- Enhancing income through sustainable livelihoods.
- Increasing access to social protection including food security through a greater voice.

JEEViKA Framework





Institution & Capacity Building

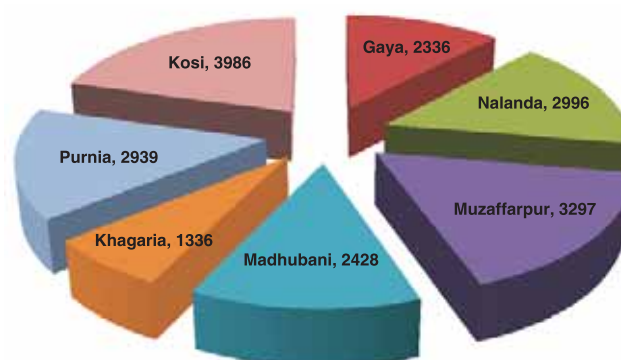
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Institution & Capacity Building

Strong institutions of the poor such as Self Help Groups and their village level organization and higher level federations are necessary to provide space, voice and resources for the poor and for reducing their dependence on external agencies. During FY 2011-12, the theme focused on formation of Village Organizations, their registration and formation of Cluster Level Federations. Various trainings were organized to capacitate community cadres, community resource persons, project field staff and training pool staff on SHG concept, VO concept and system establishment at VO, VO registration, Graduation of VO to CLF, Participatory Training Methodology, and Participatory Rural Appraisal etc, which would further strengthen the Community Institutions.

SHGs followed by Nalanda and Purnia with 2996 SHGs and 2939 SHGs respectively. In Kosi region (Saharsa, Supaul and Madhepura) a total of 3986 SHGs were formed during this year. The cumulative no of HH mobilised into SHG fold by the end of year 2012 is 6, 25,742 representing 4000 villages across 55 project Blocks of 9 Districts.

Self Help Groups formed in FY 2011-12



INSTITUTION BUILDING

PROMOTION OF SELF HELP GROUPS

The Entire focus of the IB team was to cover the left out Poorest of poor into the SHG fold. In the promotion of the left out HH, VOs were involved and cases were developed with the help of Livelihoods School. In total 2, 08,584 HHs were mobilised into 19,318 SHGs formed and 1790 left out HHs were mobilised into existing Households. Muzaffarpur reported highest number of SHGs formed with 3297

Status on no. of SHGs formed till March 2012

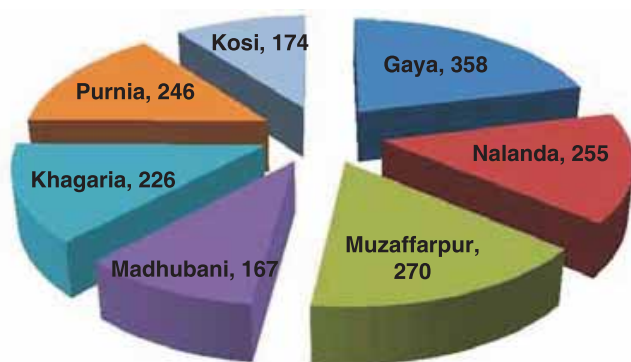
Sl.	Districts	Till Mar'11	No. of SHGs formed				Total	Cumulative till Mar'12
			Q1	Q2	Q3	Q4		
1	Gaya	7916	665	619	516	536	2336	10252
2	Nalanda	4678	550	747	560	1139	2996	7674
3	Muzaffarpur	6158	424	995	489	1389	3297	11124
4	Madhubani	4773	296	857	310	965	2428	7201
5	Khagaria	3360	175	531	186	444	1336	4696
6	Purnia	5801	466	739	217	1517	2939	8740
7	Kosi	2031	505	1011	249	2221	3986	6017
Total		34717	3081	5499	2527	8211	19318	55704

VILLAGE LEVEL ORGANIZATIONS

During FY 2011-12, focus of the theme was on

formation of Village Organizations and their registration. A total of 1696 Village Organizations were formed by the Community Resource Persons and Project Filed Staff bringing the total number of VOs formed by the end of March 2012 to 3476 VOs. Gaya reported highest number of VOs formed with 358 VOs followed by Muzaffarpur and Nalanda with 270 and 255 VOs respectively.

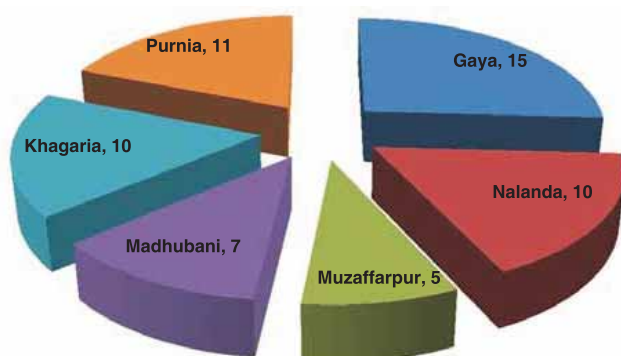
Status on no. of VOs formed in FY 2011-12



Village Organization Registration

Fifty eight Village Organizations were registered under Bihar Self Supporting Cooperative Registration Act, 1996 till March 2012. Pie chart on status of VO formed till March 2012 shows Gaya with highest number of VO registrations with 15 VOs followed by Purnia, Nalanda and Khagaria with 11 VOs and 10 VOs each in Nalanda and Khagaria.

Status on no. of VOs registered in FY 2011-12



CLUSTER LEVEL FEDERATION (CLF)

Till FY 2010-11, it was planned to federate the Village Level Organizations into higher level federations ie. Block Level Federations (BLFs). However, it was realised that when VOs are federated into BLFs, the no. of VOs in each block would be high. Hence, it was decided to form Cluster Level Federations at cluster level for proper functioning and viability of the institution.

25 to 30 VOs from a cluster would federate into Cluster Level Federation. These CLFs would work towards socio-economic empowerment of the SHG members. In due course of time, the capable CLFs would take up project interventions and partial role of the Block Project Implementation Units (BPIUs). These CLFs would act as platform for providing continuous support and guidance to the VOs and help their further strengthening. All the project activities will be integrated at CLF level. These CLFs would take up the responsibilities of:

- Preparation of Annual Action Plan
- Build Capacity of the community institutions
- Manage community professionals and procurement
- Develop Quality Village Organisations
- Facilitate convergence with different government schemes and programmes
- Livelihoods Promotion - New Techniques promotion & Productivity Enhancement, Enterprise development, Skill Development & Youth Placement
- Vulnerability Reduction - Health, Nutrition, Education etc.

In FY 2011-12, 25 CLFs were formed. In these CLFs Social Action Committees and VO monitoring & capacity building Committees were formed. Presently, the committees are looking into social issues, VO monitoring and VO quality.

In order to capacitate staff and community professionals on formation of Cluster Level Federations, a 3 days training cum exposure visit of 30 project staff and community professionals on VO concept, Graduation of VO to CLF and CLF concept was organized at Society for Empowerment of Rural Poor (SERP), Andhra Pradesh.

COMMUNITY CADRES

In order to manage the Community Based Organization (CBO) activities, a cadre of community professionals, accountable entirely to the institutions is being developed by the project. These professionals are trained and groomed by the facilitation team initially before they take over the responsibilities assigned by the institutions. The community cadres includes Community Mobilisers, Book Keepers and Bank Mitras, who have gained experience by working with the community and have become community professionals. These home grown “Community Professionals”, who themselves are community members, provide a unique and sustainable resource—they have local knowledge, are able to communicate effectively with their peers, are trusted by the communities, and are motivated to find local solutions to the problems faced by the community.

By the end of March 2012, 5189 Community Mobilizers, 679 VO Book Keepers and 168 Bank Mitras were trained and are playing a crucial role in developing the grass-root institutions. They are responsible for mobilization of the

community members, organizing regular meetings of the SHGs and VOs, maintaining books of records of the SHGs and VOs, opening of the bank accounts etc.

COMMUNITY RESOURCE PERSON (CRP)

Community Resource Persons are the community members who have experienced the process of coming out of poverty in their own lives as a result of similar interventions and are of immense benefit to triggering the process of social mobilization in new villages. The experience of working with them reveals that the Community Resource Persons are effective in sharing their live experiences and break the mindset of the poor, can convince them easily and are able to create a very positive environment for promoting and building new SHGs in new villages/blocks. CRPs are expected to deliver defined set of outputs in a given time frame and are used primarily as interim strategy to trigger the process and support the facilitation team and work on a campaign mode to address specific tasks especially on scale in a given period of time.

Status of Community Resource Persons as on March 2012

District	SHG	VO	SHG - T	PRA / PTM	Total
Muzaffarpur	343	30	68	9	450
Khagaria	249	19	64	9	341
Purnia	510	69	37	8	624
Madhubani	190	41	18	16	265
Gaya	897	57	98	8	1060
Nalanda	170	40	44	0	254
Madhepura	75	0	0	0	75
Saharsa	41	0	0	0	41
Supaul	61	0	0	0	61
Total	2536	256	329	50	3171

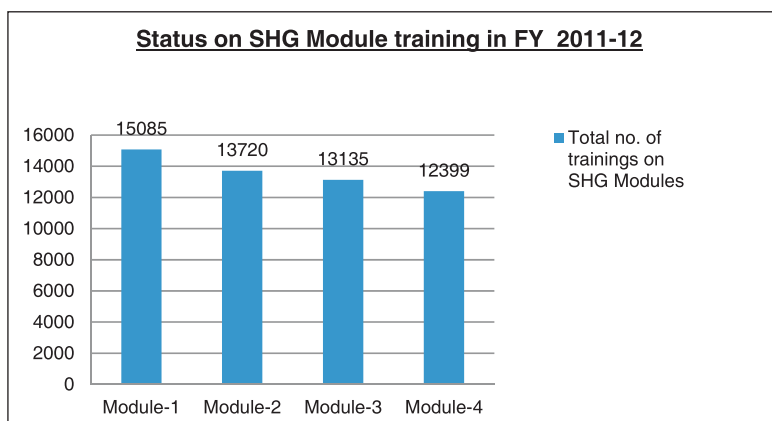
Currently, the project is working with 3171 such CRPs performing specific roles. Out of the total 3171 CRPs, 2536 CRPs are involved in SHG formation, 256 in VO formations, 329 in SHG training and 50 in carrying out Participatory Rural Appraisal and Participatory Training Methodologies.

CAPACITY BUILDING

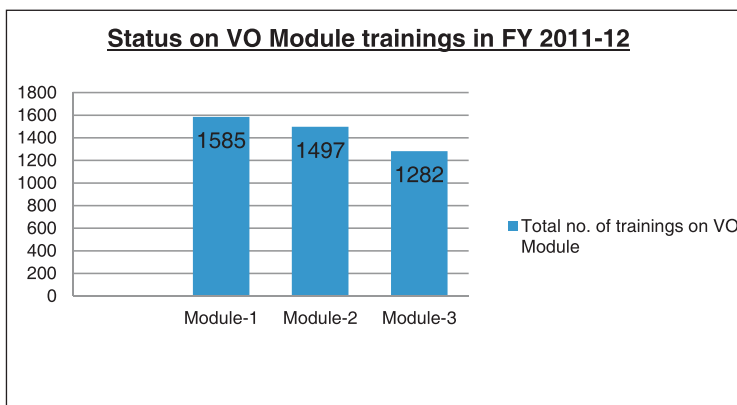
Building of quality project staff, community professionals and community members have been the focus of the JEEViKA since inception.

Capacity Building of the Community Members

The project staff and community professionals work exclusively for forming community institutions and imparting training to the community members (SHGs and VOs). Four sets of SHG Training Modules covering topics on Poverty and Why SHGs?, SHG concept and management, SHG book keeping and accounting system and VO concept are being used to impart training to the SHG members in a time bound manner. During this year, 15085 SHGs were trained on Module-1, 13720 SHGs on Module-2, 13135 SHGs on Module-3 and 12399 SHGs on Module-4. 64% of the SHGs formed this year have received training on all the 4 modules.



Similarly training to VO members are imparted through three sets of VO training module covering concept of VO and VO management, VO Book Keeping and its accounting systems and CLF concept. A total of 1585 VOs received training on Module-1, 1495 VOs on Module-2 and 1282 VOs on Module-3. 81% of the VOs formed this year have been trained on all the 3 VO modules.



Besides these trainings, following trainings were also organized for the VO members and training pool to strengthen VO as an institution:

- Training of the Executive Committee members of the VOs on VO registration and VO document preparation.
- Training of the trainers pool and Executive Committee members on the VO and establishment of administrative, financial and statutory systems at VO.
- Training of community cadres and project staff on VO registration, preparation of Action Plan and Budget.

Capacity Building of the Trainers Pool and Community Professionals

During the FY 2011-12, various trainings were organized for the community professionals and project staffs exclusively to enhance their capacity on social inclusion, VOs and CLFs. A total of 417 community professionals and project staff participated in trainings organized by various organizations on Institution Building theme.



Details of some of the trainings are mentioned below:

- Training on "Direct Trainers Skill" organized by Bihar Institute of Public Administration and Rural Development (BIPARD).
- Training Programme on "Evaluation of Training Programme" organized by Bihar Institute of Public Administration and Rural Development (BIPARD).
- ToT on 'Participatory Training Methodology' organized by Sahbhagi Shikshan Kendra (SSK), Lucknow.
- Training of the Trainers Pool and Community Professionals on 'Participatory Training Methodology' organized by Sahbhagi Shikshan Kendra (SSK), Lucknow.
- Training of the Trainers Pool and Community Professionals CRPs on 'Participatory Rural Appraisal' (PRA) organized by Sahbhagi Shikshan Kendra, Lucknow.



स्थान : टाउन हॉल, खगड़िया

जीविका एवं खगड़िया के विभिन्न बैंकों

के संयुक्त प्रयास से स्वयं सहायता समूहों के

य समावेशन और निरंतर बढते कला

भुगतान क्र./क्र. 113 जीविका स्वयं सहायता समूह
या धारक को/Or Bearer
रुपये/Rupees 56,50,000/- अदा करें
रु. Rs. 56,50,000/-

खा. सं. / A/c No. बच. / LF स. सं. / BR/SL

भारतीय स्टेट बैंक
शाखा : खगड़िया

Micro Finance

4

Micro Finance

PREPARATION OF CLUSTER LEVEL FEDERATION BOOKS OF RECORDS AND ROLLING OUT

The project had been in the phase where the higher level federations were required in order to monitor and facilitate the activities of the community institutions existing at village level. The nurturing of higher level federations was likely to bring in more responsibility and participation from the community. Anticipating the same, efforts were made to prepare the books of records for the Cluster Level Federations. The prepared books of records and their availability would ensure that transactions taking place at the higher level of federations incorporate the tenets of effective management. The MF team had been instrumental in preparing CLF Books of Records along with case studies during this year. The staff from the DPCUs and BPIUs were trained through a well developed training module on CLF Books of Records. The BPIUs were also provided with the CLF Books of Records which was effectively rolled out in the field.

IMPROVEMENT IN THE EXISTING VO BOOKS OF RECORDS AND TRAINING OF THE STAFF AND COMMUNITY CADRES

The theme has been proactive in making improvement in the existing VO Books of Records to incorporate the new initiatives in

Livelihoods and Social Development.

Moreover, the project witnessed the formation of large number of Village Organizations during this year. Hence, it was needed that the project be ready with a cadre of trained community professionals to write the Books of Records at the VO level. To ensure better and effective book keeping at the VO level, attempts were made to equip the community cadres with the knowledge to deliver the best. 59 Managers and Master Trainers, 45 Accountants and 568 Book Keepers were imparted training to incorporate the improved VO Books of Records at field.

Further, for the preparation of the Financial Statement at the VO level, 39 Master trainers were trained to prepare the Financial Statement incorporating the status of idle fund at the VO level. As a result, VOs were able to prepare their receipt and payment accounts.

PREPARATION OF ACCOUNTING MANUALS OF THE VOs AND SHGs

SHG and VO accounting manual have been prepared to simplify the ingrained issues of accounting in simple terms so that it is well understood at the level of community cadres also.

PLACEMENT OF BANK MITRAS AT DIFFERENT BANK BRANCHES

With an objective to facilitate the financial

transaction processes of the groups in a smooth way at different bank branches, policy on Bank Mitras was ratified in the previous year. Thereafter, focus was on imparting basic knowledge of the functioning required within the bank premises before sending them to different bank branches. The Bank Mitras were trained on processes of account opening, bank related back office functioning, roles and responsibilities of the Bank Mitras etc so that their efforts get due recognition. Currently 168 Bank Mitras are working in various banks.

Rolling out of “Jan Shree Bima Yojana”

Insurance is an important component of risk mitigation. Consultation with Life Insurance Corporation of India (LIC) has been done for rolling out the “Jan Shree Bima Yojana”. Spade work has also been done at the field level by interacting with the members on insurance and finalization of the guidelines on insurance.

RECRUITMENT OF MICRO FINANCE CONSULTANTS TO SUPPORT FINANCIAL INCLUSION PROCESS IN THE PROJECT

The theme has also put experienced banking professionals as MF consultants to ensure

inclusion of the community with the mainstream financial sectors in a time bound manner. This initiative showed good results. Keeping in view the expansion of project both in terms of geographical area and thematic spread, efforts are made to recruit more MF consultants to support transactions with banks, initiate efforts on Micro Insurance, Community Accounts, Community Audits and Financial Inclusion initiatives in the coming FY. Process for hiring these consultants has been completed and final results are awaited.

FACILITATION OF BANK LINKAGES WITH MAINSTREAM BANKS

A new initiative by the MF theme to facilitate bank linkages with mainstream banks was made by setting up institutional arrangement at all important banks, stocking of stationery and due support provided on all fronts. The results were encouraging. The effort led to lending of ₹ 67.84 crore this year. 12,832 SHGs were credit-linked and 8109 SHGs saving accounts got opened. This also led to breaking of deadlock with different banks and in Kosi region in particular.

STATUS OF CREDIT LINKAGES OF JEEViKA SHGs IN RESPECT OF DIFFERENT BANKS

Following are the details of the financial status of JEEViKA with different Banks:

Sl.	Bank Name	Total no. of SHGs Savings A/C Opened	Total no. of SHGs Bank Credit Linkage Done	Cumulative Bank Credit Linkage Amount in Rs. Lac
1	State Bank of India	7060	5076	2443.17
2	Madhya Bihar Gramin Bank	5043	2489	1029.61
3	Bank of Baroda	1813	913	380.50
4	Punjab National Bank	5984	3753	1848.10
5	Central Bank of India	2840	2312	1121.68
6	Uttar Bihar Gramin Bank	8836	6006	3098.54
7	Union Bank of India	655	226	95.43
8	Bihar Kshetriya Gramin Bank	2424	1741	830.05
9	Bank of India	3402	2284	1046.44
10	Allahabad Bank	593	83	17
11	United Bank of India	842	306	141.60
12	Uco Bank	666	160	80
13	Canara Bank	368	272	126
14	Indian Overseas Bank	19	0	0
	Total	40545	25621	12258.12



Livelihoods

5

Livelihoods

In FY 2011-12, the Livelihoods theme undertook new interventions in agriculture, off-farm, non-farm and jobs sector.

SYSTEM OF CROP INTENSIFICATION (SCI)

This year, 8396 SHG members undertook moong cultivation through SCI in 7 districts on 845 acres of land in comparison to 2400 SHG members who did moong cultivation through SCI on 363.5 acres of land during previous year. SHG members in Bochaha and Minapur blocks of Muzaffarpur district did mixed cropping of moong (HUM-800) and ladies finger (Parvati Kranti).

SYSTEM OF RICE INTENSIFICATION (SRI)

The Department of Agriculture, Govt. of Bihar undertook SRI Kranti on 8,75,000 acres of land (10 % of the total paddy cultivation area in Bihar). The SRI has become an important part of the Agriculture Road Map of Bihar. JEEViKA undertook demonstration of SRI on 5000 acres of land and extension on another 45,000 acres of land. The demand generation for SRI was done through SRI Micro Plan in SHG groups. Through this Micro Plan 1,43,889 SHG households from 1288 villages demanded for SRI in 30,042 acres of land. However, sporadic rainfall and water stress condition in the months of July and August affected the transplantation of SRI and 1,10,921 SHG household were able to do SRI on 21,682 acres of land only.

SYSTEM OF WHEAT INTENSIFICATION (SWI)

During Rabi season in this FY, System of Wheat

Intensification was undertaken by 55,998 SHG households on 6095 acres of land as against 48,521 SHG households who undertook SWI on 892 acres of land previous year.

MIXED CROPPING AND ZERO BUDGET NATURAL FARMING

Diversification and intensification of the agricultural processes by introduction of improved agricultural practices in Mixed Cropping and Zero Budget Natural Farming was done this year by the Livelihoods theme in agriculture sector. SHG members did mixed cropping and zero budget natural farming with maize & potato, moong & ladies finger, moong & palak this year.

WORKSHOP ON ZERO BUDGET NATURAL FARMING

State level workshop on “Zero Budget Natural Farming” organized by JEEViKA was a reverberating success with presence of renowned agriculturalist Shri Subhash Palekar and participation of over 1800 women farmers, government officials and Non Government Organizations (NGO) held at Shri Krishana Memorial Hall from 28th Nov to 1st Dec 2011.

DAIRY INTERVENTION

Dairy has been taken up in collaboration with COMFED by establishing Dairy Cooperative Societies (DCSs) in khagaria, Muzaffarpur and Nalanda districts. COMFED is providing both backward and forward linkage support to the SHG members in the form of management of

DCSs, breed development through AI, fodder production, cattle feed supply, vaccination, urea treatment, de-worming and marketing of milk through SUDHA. By the end of FY 2011-12, 12011 SHG households were able to pour 19366 litres of milk per day in 245 DCSs in three project districts.



BEE KEEPING INTERVENTION

During this year, two Producer Groups comprising of 510 SHG members undertook bee keeping as alternate source of income generation in Muzaffarpur, with 1430 bee boxes. The Producer Groups also got registered under Bihar Self Supporting Cooperative Registration Act, 1996. The Producer Groups developed an Action Plan and Migration Chart for a year and followed the same. The SHG members of these Producer Groups received technical training on bee keeping from EDA Rural System. The members also got training on honey extraction and storage. Fourteen Resource Persons from the community were identified and imparted training on Honey, Bee Apiary Management for providing handholding support to the members of the Producer Groups.

RABBIT FARMING

A test pilot on rabbit farming was planned with two SHG members in Bochaha block of

Muzaffarpur with support from M/S Delta Farm Pvt. Ltd. The company is providing both financial and technical support to these SHG members. One Village Resource Person was identified and provided training from Delta Farm, Tamil Nadu to provide handholding support to the SHG members.

SIKKI ART, SUJANI EMBROIDERY AND MADHUBANI PAINTINGS

The SHG members of the Shilp Sangh of Ranti (Madhubani) involved in Madhubani painting, Sikki Sangh of Jhanjharpur (Madhubani) and Sujani Sangh of Sarfuddinpur (Muzaffarpur) participated in the SARAS mela organized at International Trade Fair (New Delhi), Madgaon (Goa), Hyderabad, Bihar State Electricity Board ground (Patna) and Shishir Saras Fair at Dilli Hart (New Delhi). These melas provide artisans an opportunity to market their produce and an exposure to understand the demands of the market in terms of quality and variety of products.



Two SHG members, Adhira didi and Sudha didi from Shilp Sangh of Ranti participated in the SAARC trade fair organized at Dhaka,

Bangladesh from 29th March to 1st April 2012. The SHG members presented their products on international forum and also shared their information with customers from across SAARC countries.

RURAL HAATS

The theme introduced the concept of Rural Haats (weekly haats) in the remotest villages of Datura and Bhakua in Madhubani district, with an objective to provide market for their produce to the villagers living in the remote places away from the district head quarters. Nearly 178 marginal producers who were earlier forced to sell their produce at distress rates due to absence of nearby market got access to sell and exchange their products in these haats.



SOLAR LIGHT

Looking into the power crisis situation in the rural villages, the project, for the first time introduced the facility of solar lantern to 500 poor SHG households from Dharhar Jamuniya village of Dhamdaha block (Purnia), with support from The Energy and Resource Institute (TERI). The intervention is being developed as an enterprise model, 10 solar lantern charging stations and 3 solar mobile charging points are also being established with support of TERI in the village. Each solar charging station can charge 50 solar lanterns in a day. The charging of solar lantern will cost ₹ 2 per day and mobile handset charging will charge ₹ 2 per day. The money received from these charging will be utilized for paying rent for the space used for solar charging station, its maintenance and service charge of the operator.



Jobs

6

Jobs

With an objective to provide gainful employment to rural youths, the Jobs theme worked towards establishment of systems for skill development and placement of rural youths in a focussed manner this year. This year a total of 1458 youths got placed into the organized sector through Job fairs, PIAs, CIDC etc. Cumulative placement of rural youths in organized sector till March 2012 is 2317.

PARTNERSHIP WITH AGENCIES PROVIDING SKILL DEVELOPMENT TRAINING AND PLACEMENT FACILITIES

Partnership with CONSTRUCTION INDUSTRY DEVELOPMENT AGENCY (CIDC)

CIDC is a partner agency of JEEViKA imparting training in construction related trades. CIDC is currently running training centres at Banmanki, Chautham, Alauli, Kumarkhand and Chatapur blocks. 298 rural youths got placed through CIDC till March 2012.

Partnership with Aide-et-Action (A-e-A)

JEEViKA is also working in partnership with Aide-et-Action. Aide-et-Action has opened its skill development centres at Madhubani and Purnia districts. A-e-A is providing training on patient care, IT enabling services, electronic repair and two-wheeler automobile repairing. The 1st batch of 240 candidates are getting three months of class room training months alongwith one month on-job training followed by placement and post placement follow-up.

Skill Development Training & Placement through PROJECT IMPLEMENTATION AGENCIES (PIAs)

The theme is negotiating with different agencies

of Project Implementation Agencies (PIAs) working in Bihar under SGSY Special Projects for skill trainings and placement facilities. The PIAs will provide quality training with proper certification and placement, whereas JEEViKA will support PIAs in mobilization of youths, counselling, post placement tracking, monitoring of the skill trainings and placement programme. It will also streamline monthly review meeting at state level and make necessary communication to the district officials towards successful implementation of the programme.

OTHER STRATEGIES FOR STRENGTHENING OF JOBS INITIATIVES

Job Fair

Jobs fairs were organized in 20 blocks across 6 districts in which more than 38000 rural youths participated. 635 rural youths got placed in organized sectors through these Job fairs. The focus of these job fairs was to convert distress migration into planned migration in unorganized sector by mobilizing the youths who came to their native places during festive season. Another Job fair was organized in Kumarkhand and Chhathpur districts of Kosi region through which 157 candidates got placed in the organized sectors.

Jobs Fair Calendar

A Jobs calendar has been developed for organizing Job fairs in all the operational blocks. The expected outcome of this initiative is to register at least 500 rural youths and placement of at least 100 rural youths in the organized sector.



Social Development

7

Social Development

Social Development theme has been working to increase the access level of the Rural Poor in terms of Entitlements, Availability of Food, Health, Nutrition, Education and sanitation.

FOOD AND NUTRITION SECURITY

In the food security intervention, the focus has been to ensure the availability of food to the poor HHs through various interventions round the year, which would reduce their dependence on others for meeting their food requirements and improve their health standards. Under food and nutrition security, the project is carrying out three interventions. Firstly the collective procurement of food grains by the VOs through Food Security Fund (FSF), secondly by improving the services of Public Distribution System (PDS) through VO run PDS shops and thirdly community managed Community Nutrition Care Centres (CNCCs) for providing nutrition care to pregnant women, lactating mothers and infant children.

Food Security Intervention

The Food Security intervention is a community managed food procurement and food distribution system to meet the food requirements of the SHG members through Food Security Fund. During this FY, a total of 679 new VOs were able to procure food grains through FSF, bringing the total number of VOs utilizing FSF to 1804 VOs till March 2012. A cumulative amount of 31.32 crore has been

disbursed to 1804 VOs under this intervention till March 2012.

Public Distribution System (PDS)

Till previous year, only 3 VO run Public Distribution Systems were running in Gaya district. However, this year thrust was on to increase these VO run PDS systems in our project villages. Hence, VOs were encouraged to apply for PDS licences. The project has shown remarkable achievement in this regard. During this FY, 99 new VOs were able to get PDS licences. By the end of March 2012, 102 VOs are efficiently running these PDS centres. The BPL households receive wheat, rice and kerosene oil from PDS at controlled rates. Training regarding PDS management system has been provided by the Marketing Officers of the Government to these VO members to run these PDS shops.

Piloting of Community Nutrition Care Centres (CNCC)

Community managed Community Nutrition Care Centre (CNCC) in an innovative intervention started this FY, to improve nutrition and nutrition-seeking behaviour among pregnant women, lactating mothers, and infant children by providing them nutritional diet thrice a day. The average cost of the food in coming to ₹ 45 per person per day. Out of the total cost occurring on food per day, the SHG members contribute ₹10, VO contribution is ₹3 and project contribution is ₹32.

The specific nutrition indicators targeted by the intervention are weight gain during pregnancy, body-mass index during reproductive age, and anaemia among women. Among children, the indicators targeted are Neonatal Mortality (NMR), infant mortality rate (IMR), birth weight, stunting, wasting and underweight. By improving nutrition of pregnant and lactating mothers, this intervention will address the issue of malnutrition among children at the wombs of their mothers; hence, preventing malnutrition at birth and after 6 months of birth. CNCC was piloted in Alauli block of Khagaria district. Six more blocks have been identified and process for establishment of CNCC is going on in these blocks. The CNCC VO in the newly identified blocks have formed CNCC establishment team comprising of JEEViKA Saheli, ASHA worker, community mobilizer and community coordinator. Eighteen VO level orientation trainings for the VO members were organized in Khagaria (15 trainings) and Gaya (3 trainings) districts. Fourteen (14) SHG level trainings were also organized for the SHG members on CNCC concept.



HEALTH AND SANITATION

Under health and sanitation project, three interventions are being carried out. Firstly the health saving intervention in which the SHG

members are saving @ ₹ 5 to ₹ 10 each month as health saving which is being deposited at the VO level, secondly the health credit intervention through Health Risk Fund (HRF) being given by the project to VOs to address the health needs of the SHG members HHs and thirdly the sanitation programme to promote safe disposal of human excreta by improving facilities and usage of sanitary toilets.

Health Savings

By the end of March 2012, 2548 VOs were able to do health saving amounting to a total of Rs 2.91 crore.

Health Credit

A total of 1871 VOs were able to receive Health Risk Fund by the end of March 2012. An amount of Rs 25.67 crore was disbursed to these VOs.

Sanitation and Hygiene

With the joint collaboration of UNICEF, PHED / District Water & Sanitation Committee (GoB) and BRLPS, the Total Sanitation Campaign (TSC) Program is being implemented in 10 blocks of Gaya, Nalanda and Purnia. During this FY, a total number of 1161 sanitary toilets were constructed bringing the total number of sanitary toilets constructed by the end of March 2011 to 2171 toilets. Five members from each block are being developed as CRPs for sanitation programme. They were imparted a 5 days training on sanitation awareness through songs and other folk mediums to generate awareness on sanitation and hygiene.

ENTITLEMENTS

The Project ensured the access of entitlement to more than 1.5 lac eligible households. The Project worked on the entitlement which includes pension schemes (i.e. old age, widow and disability pension) & Rashtriya Swasthaya Bima Yojna. The details mentioned below:

Sl.	Particular	Total no. of members linked with social security program (Old Age & Widow Pension schemes)	RSBY
1	Purnia	1562	12445
2	Muzaffarpur	8345	23732
3	Nalanda	17560	23040
4	Khagaria	1100	6628
5	Gaya	17134	23865
6	Madhubani	5060	22200
	Total	50761	111910



Communication

8

Communication

STAKEHOLDERS CONSULTATION ON STATE PERSPECTIVE AND IMPLEMENTATION PLAN - BIHAR FOR NRLM

Three rounds of consultations were done with different stakeholders to finalize the State Perspective and Implementation Plan (SPIP) for Bihar. While the first round involved a state level consultation with key stakeholders representing Government Departments, Banks, Non-Governmental Organizations, MFIs, UN Agencies and Educational Institutions etc., the second round was scheduled for the DDCs, Directors DRDA and BDOs of Department of Rural Development. The third set of consultations was organized on 29th August under the chairmanship of the Chief Secretary, Bihar, where Development Commissioner, Principal Secretaries/ Secretaries/ Directors of various departments were present. The SPIP was shared among the senior functionaries to take their views on rolling out strategies.



COMMUNITY RESOURCE PERSONS REPRESENTING JEEVIKA DURING NRLM LAUNCH CEREMONY

At the launch ceremony of NRLM in Rajasthan, A team of Community Resource Persons represented the SHG movement in Bihar and shared the Village Organization concept, role of

CBOs in ensuring access to entitlements and last mile service delivery with Smt. Sonia Gandhi, the Chairperson, National Advisory Council, and Government of India. The dignitaries were deeply impressed by the CRP team and the exercise helped in generating great equity for BRLPS.

RESULT FRAMEWORK FOR COMMUNICATION AT STATE AND DISTRICT LEVELS FOR THE YEAR 2012-13

Result Framework for Communication at State and District levels for the year 2012-13 was finalized. The objectives and the underlying activities were finalized and action plans were designed for state and district levels. After considerable effort through numerous brainstorming sessions, it was envisaged that Information Dissemination Centers (IDC) would be developed along with Community driven extension mechanisms for the proper development and dissemination of information.

CAPITALIZING ON CULTURE

In its effort towards creating sustainable livelihood opportunities for the communities using their own traditional cultural skills, JEEViKA roped in I-land informatics Limited, Kolkata popularly known as Banglanatak.com. I-Land Informatics has visited and identified various cultural activities that can be nurtured to provide a source of income to our community members. A baseline and Knowledge Attitude & Practice Study was conducted, which identified 1200 artists in 95 villages of 60 Gram Panchayats in 18 blocks across 9 project districts. A total of 1070 artists were trained as part of the initiative.

SHOWCASING JEEVIKA ON THE OCCASION OF REPUBLIC DAY 2012

JEEViKA showcased its vision, aspirations and

achievements on 26th of January, 2012 by participating in the Republic Day parade at Gandhi Maidan. The tableau (Jhanki) on display radiated the innovative processes adopted by JEEViKA to script a new revolution in poverty eradication and empowerment of the poorest of the poor. Similar efforts were undertaken in Madhubani district generating great goodwill for JEEViKA, where presentation by district team was adjudged as the best.

TOWARDS BETTER COMMUNICATION

To facilitate better communication amongst various stakeholders, relevant gaps were identified through multiple tools and technology and appropriate strategies for effective communication were devised. Icon Communication, New Delhi was roped in to conduct a detailed research in all 55 blocks to achieve the same. The agency also prepared specific short modules aimed at developing the communication and facilitation skills of the CBO leaders, Community cadres and field level staff. These modules will be integrated with all trainings at various levels.

CREATING KNOWLEDGE MANAGERS

A seven day training program named “Process Documentation Plus” on process documentation was conducted for managers at the district and block levels. The aim was to build the capacity of the field executives in documentation through participatory and practical training workshops. Vision EIS Consulting Pvt. Ltd, New Delhi conducted training need analysis in three districts and subsequently designed and conducted the training program.

COMMANDING ATTENTION

Attracting media gaze

During this FY, a team of 10 women journalists from various national media like Hindustan, Indian Express and Hindustan Times visited the project area during which the materials and experiences were shared. The team was exposed to various interventions and strategic partnerships for mobilizing community. The

visit garnered wide spread media coverage. The most significant among them was the cover story branding JEEViKA as a poor-friendly economic policy reforms by a magazine of international repute “Forbes India” in its edition of 20th May, 2011.

Recognition by People at the helm

BRLPS' consistent progress also marked the visit of Shri S. Vijay Kumar, Secretary, and Shri T. Vijay Kumar, Joint Secretary, MoRD, Gol on February 24-25, 2012 at Bodhgaya and Rajgir. They observed the functioning and impact of BRLPS from a national perspective. The objective of the visit was to develop an understanding about the impact of JEEViKA with regard to social inclusion, women participation in decision making and advocacy of local administration in JEEViKA intervention.

JEEViKA –A RESOURCE BODY

Support for SRLM Punjab

JEEViKA for its exemplary achievements is now being developed as a resource state under NRLM for providing support to other states through trainings, exposure visits and handholding. A team comprising of senior officials from SRLM Punjab visited three districts understanding the importance of community institutions and the mechanism for routing major interventions through these institutions.

Strategic Input in BIPARD's Training to BAS Officials

Strategic inputs were provided in the training curriculum of the BIPARD's training to Bihar Administrative Service officials to integrate the project's experience of approaching poverty alleviation. The training was augmented with field exposure of the officials and subsequently, a study report was submitted by them as a part of their training.

COMMUNICATION THAT DELIVERS

Short Films

A short documentary based on women

empowerment and inspiring stories of VOs and SHG women was filmed in coordination with the IEC Cell of MoRD, GoI, to be showcased at various international forums. Shot in Muzaffarpur and Gaya and professionally edited with support of NFDC, it was screened in the Afro-Asian Rural Development Organization conference at New Delhi and gained wide appreciation.

Similarly, the initiation of social forestry under MGNREGA works was also captured through audio visual medium.

Communication for Livelihoods

Model plots for demonstration of SRI/SWI were identified across major areas and display boards were installed in these plots that contained key information like area, variety, VRP/Farmer's name, date of sowing etc. This enabled the branding as well as common monitoring of the activity apart from displaying key messages of an activity under accountability framework. The processes and procedures concerning the system of wheat intensification have been amply reflected through the flip charts, an innovative effort to simplify the steps of the wheat intensification process thereby augmenting the learning process of wheat intensification.

Mobilizing Job Campaigns in Villages

A strategic mobilization campaign aimed at identifying and attracting village youths for Jobs was designed during the festive season between Diwali and Chatth. Distinct informative banners with attractive captions, key messages and photographs were placed at strategic locations to disseminate information and build awareness among the youth to participate in the registration process. Through specially designed audio CDs as well as Fliers depicting success stories, Jeevika was able to conduct a mass mobilization exercise. More than 1500 final job selections highlight the success of Communication team effort

Display of Signage and Wall Paintings at VO Level

VO signage aimed at counselling, branding and information dissemination have been installed along with display of VO Suchna Patal and Wall paintings at large. The aim is not only to welcome the guests with bright welcome messages, but also to promote transparency by displaying updated information about the VO. The wall paintings depicting various themes have been identified and will be painted using local resources.



Documentation of Best Practices by Livelihoods School

The Livelihoods School, BASIX was assigned to document the best practices from JEEViKA on effective human resource management and to develop a referral material for NRLM. In this series, a national level management consortium visited Bihar and had a detailed exposure in the project area besides discussing the CSO perspectives towards the NRLM mandate. The team included BASIX, SRIJAN, XIM Bhubaneswar, MDI Gurgaon, PRADAN, Access development services, Livelihoods School etc.



Monitoring, Evaluation & Learning

9

Monitoring, Evaluation & Learning

RURAL LIVELIHOODS MANAGEMENT INFORMATION SYSTEM

An Annual Maintenance Contract (AMC) was signed with Safal Solution Pvt. Ltd. for maintenance of Management Information System and Blade Server of JEEViKA. Renewal of AMC for desktops at SPMU was done with HCL Info. Systems Ltd.

Kosi MIS was rolled out this year. Tally ERP 9 software was installed and configured at new BPIUs in Kosi region. Data Entry Operators were selected and trained on DIDI sheet data collection and MIS data entry. Acceptance testing of the Kosi MIS software was done followed by post testing rectification in the MIS software.

ROLLING OUT OF E-BOOKKEEPING AT VO LEVEL

With an objective to transform manual books of records into electronic books of records, JEEViKA rolled out e-book keeping in 20 Village Organizations of Rajgir block (Nalanda district). Laptops for each VO were procured and trainings were imparted to the Book Keepers and Community Mobilizers to make entries in the laptop. They were also trained on maintenance of laptops while movement of laptops from one SHG to another.

PROCESS MONITORING

The process monitoring of the project was done from January 2009 to June 2011 with support of SUTRA consultant to establish a monitoring mechanism on qualitative, responsive, dynamic, and adaptive basis. This process monitoring was done with an objective to assist the project team and other stake holders in better understanding of how and through what processes the inputs get converted into outputs, issues that are critical in the conversion processes and action required to increase the effectiveness of the project. During this period the SUTRA consultant conducted process monitoring study in sample villages in each quarter. A total of 11340 respondents (5 community leaders, 10 women, 10 men, 10 poorest HHs in each village) were covered from 2592 SHGs and 324 villages. The key findings of the process monitoring were assessed by JEEViKA and necessary steps taken to incorporate strategies based on the findings of the study.

IMPACT EVALUATION STUDY

BRLPS, in consultation with the World Bank decided to conduct an Impact Evaluation Study of the project by hiring a third party agency. The objective of this Impact Evaluation is to establish credible data to facilitate the measurement of the

net contribution of the project, to its sustainable livelihoods improvement objectives for the targeted families. Two rounds of studies have been planned, first round for July to October 2011 has been completed and second round would be taken up in the year 2013. GfK Mode Pvt. Ltd. was hired to conduct the Impact Evaluation through household survey. The agency completed first round of study in 450 villages across 179 Panchayats in 7 project districts of Bihar. After receiving first round of study report from the agency, all the concerned DPMs and BPMs were asked to enter into the Treatment Panchayats.

State Perspective Implementation Plan for JEEViKA – SRLM

The State Perspective Implementation Plan (SPIP) was prepared after extensive consultations with different departments / agencies of the GoB including all DRDAs, the educational institutions, the MFIs, the CBOs, the Civil Society & NGOs, and the bankers. The suggestions of the senior functionaries from the State Govt. have also been integrated in the SPIP. The SPIP aims at reducing poverty by enabling the poor Households to access gainful

self employment and skilled wage employment opportunities, resulting in appreciable improvement in their livelihoods on a sustainable basis, through building strong grass roots institutions of the poor. The 10 year long plan with a total budget outlay of Rs. 9200.23 crore was approved by the State Cabinet after review by the Empowered Committee. Subsequently, the Empowered Committee of MoRD, GoI also reviewed and approved the plan.

ANNUAL ACTION PLAN 2012-13 (AAP)

The Annual Action plan and Budget was developed, keeping in mind the phasing of the results mentioned in the SPIP of NRLM and Additional Financing PIP. The Annual Action Plan (AAP) and budgeting for the FY 2012-13 was divided into three phases, viz AAP for Bihar Rural Livelihoods Promotion Society, AAP for Kosi Flood Recovery Project and AAP for State Rural Livelihood Mission. The process for developing AAP has been rigorous involving all the project staff at BPIUs, DPCUs and SPMU. Bottom up approach was followed to ensure participation of all the project staff.

JEEViKA- A RETROSPECTIVE IMPACT EVALUAION

JEEViKA fostered village- level collective action, and it contributed to the empowerment of women. At the same time, the project also delivered key outcomes on saving, assets, debt, food security, and sanitation. For this, Data was collected from a sample of 4000 households selected at random from 400 villages.

ECONOMIC EFFECTS

Higher Savings: 58% more households started regular savings in treatment villages with SHGs being the most preferred medium of savings.

A lower debt burden: Significantly fewer households in treated villages took out high cost loans after 2007. Among indebted households, households in control villages were 2.67 times more likely to take out high cost debt than treatment households. Indebted households in treatment villages also had smaller high cost loans (Rs. 9429 lacs).

Increased use of loans for productive purposes: Treated households were more likely to use loans for productive purposes. For example, indebted households in treatment areas were 2.4 times more likely to invest their loans in livestock than households in control villages.

Improvement in asset portfolios accompanied the savings and debt effects: Households in treated villages increased their ownership of bullocks by 177% and cows by 59% and compared to the control households.

FOOD SECURITY

Greater household level food security: Households in treated villages faced lower food shortages during 2010. The duration of food shortage for households in these villages was 27% lower than in the control villages.

SANITATION

Improvement in Sanitation: HHs in treated villages were more likely to use private facilities for defecation.

EMPOWERMENT

Improved numeracy and literacy: A higher

percentage of women in treatment villages could read bus numbers and basic signboards (4% more) and a higher percent of women in these villages could sign their own names (33% more). Women from treated areas also wished to educate their male child for a significantly longer time.

Increased freedom of mobility: A higher percentage of women from indebted households in JEEViKA villages went to health centers (5% more than in control villages), visited neighbors and relatives outside their village (3% more than control villages), and attend Panchayat meetings (5% more than in control villages).

EMPOWERMENT AND COLLECTIVE ACTION

Increased participation in household level decision making for women from indebted households: Women from indebted households in JEEViKA villages were more likely to provide inputs into household level decisions such as the purchase of durables (8% more likely), livelihood activities (5% more likely) and education of household members (9.5% more likely), self employment (7.5% more likely), health expenditures (3.5% more likely) and credit access (23% more likely). These JEEViKA women are also more likely to express their political views within their HHs (8.6% more likely).

Fostered village-level collective action: Women from JEEViKA villages were more likely to work with other women in the villages to respond to village level problems such as the problems with schools (7% more) and the Public Distribution System (8% more) and to issues of domestic violence (15% more).



Human Resource Development

10

Human Resource Development

CREATION OF POSITIONS AT SPMU, DPCUs AND BPIUs FOR IMPLEMENTATION AND SCALING UP OF NATIONAL RURAL LIVELIHOOD MISSION

The Bihar Rural Livelihoods Promotion Society has been nominated as nodal agency for implementing and scaling up of livelihoods program in all 38 districts of Bihar in a phased manner under National Rural Livelihoods Mission. Considering the scale up and expansion of project work, the thematic function in project had to deliver services corresponding to the increased demand within the society. Therefore, SPMU team required to be strengthened with required manpower. For the aforesaid purpose, in addition to existing positions, 26 new positions for 68 number of staff were created as per the structure proposed in the SPIP. In addition to this, to cater the need of manpower at DPCUs and BPIUs, 17 new positions were created for 748 number of staff at DPCU level.

CAMPUS SELECTION OF YOUNG PROFESSIONALS (YPs)

BRLPS is foraying into new frontiers in the existing livelihoods sector with a different paradigm and approach to create new verticals and further deepening of the livelihood verticals. These livelihood verticals will also be expanded to all the 534 blocks in Bihar subsequently for income enhancement and achievement of better Human Development Index. To meet this objective, the

organisation decided to recruit professionals from reputed institutions from across the country. These professionals were called as the “Young Professionals”. Policy paper for recruitment of YPs was developed and process for selection of Young Professionals as per the approved YP policy was adopted in this FY. 73 Young Professionals were selected through campus selection and would join BRLPS in two batches in the months of May and June 2012.

SPECIAL RECRUITMENT DRIVE FOR RECRUITMENT OF OFFICIALS FROM STATE SERVICES

To scale up the implementation of NRLM across all the 38 districts and 534 blocks in a phased manner over the next 3 years, BRLPS required good, efficient and experienced officers as DPMs, BPMs and thematic Mangers. A special drive was carried out to recruit officers from Bihar state services. Officers from Bihar State Services with at least 5 years of experience and less than 45 years of age would be selected for the position of District Project Manager. Similarly government officers from Bihar State Services with less than 5 years of experience and below 40 years of age to be initially placed as Block Project Managers for one year and then placed at district level as Thematic Manager to handle a specific theme during the second year. The approval for the same was taken from the Executive Committee of the BRLPS.

HIRING OF HR AGENCY FOR RECRUITMENT UNDER NRLM

As per the expansion plan under NRLM, the organization required to expand its existing team and strengthen the staff at various levels. It was decided to hire an HR agency which would conduct the recruitment of required staff for various positions in BRLPS. Hence, the process for hiring of HR agency was started and EOIs were received from various HR agencies. Pre-bid meetings with the shortlisted agencies have been completed. Selection process of the HR agency would be completed in coming months.

EMPLOYEES INSURANCE

In order to cover health issues and provide accidental benefits to all the BRLPS staff the society has signed an agreement with National Insurance Company Limited on 21st March 2012 to provide Group Medclaim Policy and Group Personal Accident. The Medclaim policy would help in the payment of Hospital (and incidental medical/ surgical/ diagnostic) expenses for illness or injuries sustained by an employee and /or their dependant through cashless transaction or through reimbursement against hospital bills.

MANPOWER STATUS AS ON MARCH 2012

Unit Level	Total Positions	Status till 31st Mar 11	Progress during the Year		Status till 31st Mar 12	Staff Strength in %
			Staff Joined	Staff Left		
SPMU	58	47	14	10	51	88
DPCU	126	78	36	12	102	81
BPIU	1232	1004	219	347	875	71
Total	1416	1129	269	369	1029	72

MANPOWER STATUS AS ON MARCH 2012

Sl.	Positions	Required number	Status as on 31 st March 2012
State Project Management Unit			
1	CEO	1	1
2	OSD to CEO	1	1
3	CFO	1	1
4	Administrative Officer	1	0
5	State Project Manager	9	9
6	Procurement Specialist	1	1
7	Finance Officer	1	1
8	Project Manager	12	12
9	Procurement Officer	1	0
10	System Analyst	2	2
11	Data Administrator	2	1
12	DTP operator cum Designer	1	1
13	Project Associate	9	8
14	Accountant	5	4
15	Office Assistant	6	5
16	Procurement Assistant	1	1
17	Cashier	1	0
18	PA cum Steno	2	2
19	Store Keeper	1	1
	Total	58	51
Staff strength at SPMU level as on March 2012 is 88%			
District Project Coordination Unit			
1	District Project Manager	9	8
2	Training Manager	9	7
3	Manager – Livelihoods	9	8
4	Manager – SD	9	6
5	Manager – Microfinance	9	8
6	Manager – Jobs	9	7
7	Manager – Communication	9	7
8	Manager - M & E	9	5
9	Finance Manager	9	6
10	Training Officer	27	26
11	Accountant	9	6
12	Office Assistant	9	8
	Total	126	102
Staff strength at DPCU level as on March 2012 is 81%			
Block Project Implementation Unit			
1	Block Project Manager	55	47
2	Chief Executive – WFPC	4	3
3	Livelihoods Specialist	55	34
4	Area Coordinator	183	167
5	Accountant	55	39
6	Office Assistant	55	31
7	Community Coordinator	825	554
	Total	1232	875
Staff strength at BPIU level as on March 2012 is 71%			



Procurement and Finance

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Procurement

CONTRACTS WITH PARTNER AGENCIES

Contracts were signed with various partner agencies to seek their services during the FY 2011-12, which are as follows:

SI	Name of the Partner agencies	Assignment
1	M/s GfK Mode Pvt. Ltd.	Impact Evaluation of the projects of BRLPS
2	M/s Safal Solution Pvt. Ltd.	Development and refinement of Management Information System of BRLPS and strengthening of e-governance framework in Kosi region.
3	M/s Icon Communications	Communication Need Assesment
4	M/s Icon Communications	Behaviour Change Communication
5	M/s i-Land Information Ltd.	Developing Culture as Livelihoods
6	M/s Vision EIS Consulting Pvt. Ltd.	Process Documentation
7	The Livelihoods School	Developing Case Study and Building Capacity of Staff to Impart Training on Case Study Methods in JEEViKA.
8	M/s Safal Solution Pvt. Ltd.	Maintenance of JEEViKA MIS and Blade Server
9	M/s Digital Green Trust	Strengthening Extension Services through Digital technology
10	M/s Mani Sri Enterprise Pvt. Ltd.	Provision of manpower at SPMU and DEOs at BPIUs and DPCUs
11	M/s Aide-et-Action	Enhancement of skill of rural youths and their placement
12	National Insurance Company Ltd.	Employee Insurance

**Following are the Firms selected for VO
audit in the FY 2011-12:**

1.	M/s Ranjan Shishu & Associate	VO audit of Nalanda district
2.	M/s Chanakya Ashok & Co.	VO audit of Khagaria district
3.	M/s Dilip Churiwal & Associate	VO audit of Muzaffarpur district
4.	M/s N.R. Baid & Co.	VO audit of Gaya district
5.	M/s R.N. Singh & Co.	VO audit of Madhubani district
6.	M/s Singh Ray Mishra & Co.	VO audit of Purnia district

**INTERNAL AUDITOR AND STATUTORY
AUDITORS**

Contract agreement of M/s P Jyoti & Co. for Internal Audit of Nalanda, Gaya, Muzaffarpur and Madhubani districts were extended for the FY 2011-12. Similarly contract agreement of M/s Roy Ghosh & Associate for Internal Audit of Khagaria, Purnia , Kosi districts and SPMU was extended for the FY 2011-12.

M/s Mookherjee Biswas and Pathak has been contracted as Statutory Audit for FY 2010-11

**EXTENSION OF CONTRACTS OF
INDIVIDUAL CONSULTANTS**

Contract agreements of Individual Consultants engaged in Micro-Finance were extended till April 2012. Contract with M/s SIDS Pvt. Ltd for recruitment of staff in BRLPS was also extended till December 2011.

PREPARATION OF PROCUREMENT PLAN

Procurement plan of State Rural Livelihoods Mission (SRLM) for the first 18 months alongwith State Perspective and Implementation Plan (SPIP), 2011-12 to 2021-22 was submitted to National Rural Livelihoods Mission (NRLM)/ National Mission Management Unit (NMMU) for approval.

Finance

FINANCIAL MANAGEMENT

Documents for approval of additional finance was finalized and submitted for approval by the Cabinet. Coordination with the Planning and Development Department, Rural Development Department and Treasury for the release of fund for Kosi project and SRLM state share .

INTERNAL AUDIT

Internal Audit of the FY 2011-12 has been completed. ToR for the Statutory Auditor has been revised and checklist prepared for quality IUFR, and was provided to the DPCUs.

STATUTORY COMPLIANCE

TDS of IT and VAT, professional tax till February 2012 have been deposited. EPF and GPF amount has been deposited till February 2012.

CAPACITY BUILDING

- Five day training on Payroll, cost centre Income Tax / VAT (with new changes) was organized for the district Finance Managers and Accountants in Bihar Institute of Public Administration and Rural Development (BIPARD), to increase their understanding of Audit and its compliance.
- Finance Managers from all the project districts participated in an orientation programme on Financial Management, particularly to understand the funding system from other sources (MKSP/NFSM/UNICEF). They were also oriented on fund management to avoid fund crisis at DPCU level.
- Finance managers and accountants from all the project districts were given training on accounting system of the Accounting Centre running at DPCU level. The district Finance Managers and Accountants from other DPCUs and BPIUs went for an exposure visit to Khagaria DPCU to understand the working of the Accounting Centre, discuss the practical problems faced and ways to address those problems in running of Accounting Centres.

Progress At Glance up to March 2012

Sl.	Indicators	Cumulative till March 2012
1	No. of Blocks	55
2	No of HHs Mobilized	625742
3	SHGs formed	55704
4	No. of SHGs part of VOs	36414
5	SHGs having bank account	40545
6	SHGs credit linked with banks	25621
7	No. of VOs formed	3476
8	VOs having bank account	2730
9	No. of CLFs formed	25
10	No. of SHGs received ICF	34705
11	No. of VOs participating in FSF	1804
12	No. of VOs participating in HRF	1871
13	No. of Community Resource Persons	3171
14	No. of Bank Mitras	168
15	No. of Community Mobilizers	5189
16	No. of Book Keepers	679
17	No. of SHGs members made signature literate	331477
18	No. of CNCC established	1
19	No. of VO run PDS	102
20	No of New DCSs formed	245
21	No. of SHG household did SRI	110921
22	No. of SHG household did SWI	55998
23	No. of SHG household did SCI-moong	8396
24	No. of youth provided jobs	2317

Abstract of Annual Budget 2012-2013

FINANCIAL PROGRESS AT A GLANCE FOR THE FY 2011-12: BRLP

Components	Expenditure (in Crore)				Total Expenditure for FY 2011-12 (Rs. in Crore)
	Q1	Q2	Q3	Q4	
Community Institution Development (CID)	6.151	7.455	5.543	8.590	27.740
Community Investment Fund (CIF)	13.056	23.309	8.667	24.746	69.777
Special Technical Assistance Fund (STAF)	0.468	0.730	0.100	1.116	2.414
Project Management (PM)	2.314	2.686	2.479	1.245	8.724
TOTAL	21.989	34.180	16.789	35.696	108.655

FINANCIAL PROGRESS AT A GLANCE FOR THE FY 2011-12: BKFRP

Components	Expenditure (in Crore)				Total Expenditure for FY 2011-12 (Rs. in Crore)
	Q1	Q2	Q3	Q4	
Community Institution Development (CID)	0.465	0.460	0.860	0.979	2.764
Community Investment Fund (CIF)	0.035	0.591	0.373	1.009	2.007
Special Technical Assistance Fund (STAF)	0.000	0.000	0.000	0.000	0.000
Project Management (PM)	0.092	0.187	0.206	2.400	2.884
TOTAL	0.592	1.237	1.439	4.387	7.656



JEEVIKA

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